

Environmental Policy:

EBM Ltd is a company based in St Leonards on Sea that prides itself on providing a range of environmental services, which include sustainable horticulture and environmental management. This then allows our clients to minimise their effects on the environment, while also protecting and enhancing the flora and fauna locally, regionally and globally.

Therefore, during the delivery of our services we are committed to reducing our negative impact on the environment. Part of this commitment is to actively work towards preventing pollution and continually improving our environmental performance. This is achieved through our Environmental Management System which meets the requirements of the ISO14001:2004 Environmental Management System.

We are committed to the following objectives:

- ✓ To continually improve our environmental performance by:
 - Reducing our waste production and increasing our recycling rates;
 - Reducing our water consumption; and
 - Reducing our energy consumption.
- ✓ To comply with all relevant environmental legislation that apply to our operations;
- ✓ To comply with all non statutory commitments to which we subscribe;
- ✓ To prevent pollution of the atmosphere, controlled waters and the land.
- ✓ To ensure that all our employees are aware of their environmental responsibilities.
- ✓ To communicate the environmental commitments made within our environmental policy to all our stake holders, to include our staff and clients.

This policy is reviewed on an annual basis by the Senior Management Review Panel to ensure it remains relevant to all our operations and services.

This policy is a public document and is available upon request.

Managing Director: Tim Clark

Date: 26th of March 2011